

## Domestic, Family and Sexual Violence Adult Lived Experience Advisory Network (LEAN)

### Payment Information

The SA Government and Embolden value every involvement and contribution by Lived Experience Advisory Network (LEAN) members.

All engagements and opportunities to participate for LEAN members are coordinated by Embolden.

### What will I be paid or reimbursed for?

Membership and participation in activities as part of the LEAN are unpaid unless specified otherwise.

Examples of activities that are generally **unpaid**:

- Reading the LEAN newsletter
- Providing feedback or input via a survey or email
- Attending an information session

Activities that members will be **paid or reimbursed** for:

- Participating in an interview, focus group or workshop (in person, online or by phone)
- Reasonable expenses for attending an interview, focus group or workshop in person (as outlined below)

Embolden is responsible for meeting the costs of interpreter/translation costs and wellbeing supports.

Before each engagement or participation opportunity, we will let you know:

- What you are being asked to do
- How much time you will need to take part in it
- If payment or reimbursement applies, how much this will be
- How and when you will be paid or reimbursed

The table on the following page outlines payment and reimbursement in more detail.

| Payment and reimbursement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Rate                                                                                                                                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>Participate in interview, focus group or workshop (in person, online or by phone)</b></p> <p>Depending on the engagement, payment for preparation time may also apply.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <p>\$40 per hour</p>                                                                                                                                                                                                                                                                                            |
| <p><b>Reimbursement for costs incurred through participating in in-person interviews, focus groups or workshops</b></p> <ul style="list-style-type: none"> <li>• Members will be reimbursed for travel costs (not travel time) when driving more than 40kms one way to attend</li> <li>• Members will be reimbursed for public transport costs and car parking.</li> <li>• Members may be reimbursed for taxi expenses where pre-agreed with Embolden</li> <li>• For regional members, costs of air travel, accommodation and meals will be reimbursed where pre-agreed with Embolden -noting that participation by regional members will generally be online or by phone</li> </ul> | <p>As pre-agreed with Embolden and as per receipts</p> <p>Travel, meals and accommodation will be reimbursed at rates agreed between Embolden and members in advance. As a guide, rates will be comparable to those outlined in <a href="#">Commissioner for Public Sector Employment Determination 3.2</a></p> |